

C

AR

A

D

P

C

Emerging Examples and Promising Approaches

N

t a, t l l

Building Block #4: Workforce Redesign

As programs engage in more comprehensive and value-based models, a diverse, culturally competent workforce is needed to support children, families, and other stakeholders and requires new skills, training programs, and scopes of work. Workforce redesign for pediatrics includes patient-focused positions such as care coordinators, community health workers, parent navigators, and social workers to address individual health and social needs; as well as integrator functions that build and sustain community collaborations and partnerships to more systematically address upstream needs for the entire community.

Building Block #5: